

MEETINGS TO DATE 1
NO. OF REGULARS 1
NO. OF SPECIALS 0

LANCASTER, NEW YORK
JANUARY 1, 1988

A Regular Meeting of the Town Board of the Town of Lancaster,
Erie County, New York, was held at the Town Hall at Lancaster, New York on
the 1st day of January 1988, at 3:00 P.M. and there were

PRESENT: RONALD A. CZAPLA, COUNCILMAN
ROBERT H. GIZA, COUNCILMAN
DONALD E. KWAK, COUNCILMAN
JOHN T. MILLER, COUNCILMAN
STANLEY JAY KEYSA, SUPERVISOR

ABSENT: NONE

ALSO PRESENT: ROBERT P. THILL, TOWN CLERK
RICHARD J. SHERWOOD, TOWN ATTORNEY
ROBERT LABENSKI, TOWN ENGINEER
NICHOLAS LO CICERO, DEPUTY TOWN ATTORNEY
JOHANNA M. COLEMAN, RECEIVER OF TAXES

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA, TO WIT:

WHEREAS, It is essential to the orderly and efficient conduct of regular and special meetings of the Town Board of the Town of Lancaster to adopt Rules of Order in order that the business of the Town of Lancaster may be conducted with dispatch and decorum,

NOW, THEREFORE, BE IT

RESOLVED, that in accordance with Section 63 of the Town Law of the State of New York, the Town Board of the Town of Lancaster hereby adopts, for the years 1988 and 1989, its Rules of Order for the conduct of regular and special meetings:

RULES OF ORDER
TOWN BOARD
TOWN OF LANCASTER

RULE 1 REGULAR SESSION

Regular sessions of the Town Board of the Town of Lancaster shall be held on the first and third Monday of each month at 8:00 o'clock P.M., at the Lancaster Town Hall, 21 Central Avenue, Lancaster, New York, unless said first or third Monday is a legal holiday, in which event said regular sessions shall be held on the following day. Each regular session and all adjourned sessions shall be open for the consideration of any matter which, in accordance with these rules, may be properly brought to the attention of the Town Board, provided however, that the regular meeting scheduled for January 4, 1988 shall be replaced by a regular and organizational meeting of the Town Board to be held at 1:00 o'clock P.M., January 1, 1988, and that the second regular meeting of the Town Board for the month of February 1988 shall be held at 8:00 o'clock P.M. on February 22, 1988. Also, the regular meeting scheduled for April 4, 1988 shall be replaced by a regular meeting of the Town Board to be held at 8:00 o'clock P.M., on April 11, 1988. Regular sessions of the Board shall be preceded by an open work session to be held at 7:00 o'clock P.M.

RULE 2 SPECIAL MEETINGS

Special meetings shall be held at the call of the Supervisor of the Town of Lancaster upon filing with the Supervisor of the Town of Lancaster a written request signed by two members of the Town Board. Notice in writing, stating the time, place and purpose of the special meeting shall be served personally or by mail upon each member and the Town Clerk, by the Supervisor of the Town of Lancaster, at least two days before the time fixed for holding the meeting. A member may waive the service of notice for such meeting by written waiver signed by him. Only business specified in the notice thereof may be transacted at a special meeting.

RULE 3 QUORUM

The majority of the duly constituted membership of the Town Board of the Town of Lancaster shall constitute a quorum for the transaction of business, but a less number may adjourn.

RULE 4 ROLL CALL

At any and every meeting of the Town Board, the vote on all Town Board resolutions, actions or questions determined shall be recorded or called in alphabetical order as to the last names of the members present, excepting the Supervisor, who shall vote last.

RULE 5 ORDER OF BUSINESS

The Order of Business of each session shall be:

1. calling the roll of members by the Town Clerk
2. Pledge of Allegiance
3. bid openings and public hearings
4. reports of department heads
5. reports of committees
6. presentation of prefilled resolutions.
7. status report of unfinished business
8. persons desiring to address Town Board
9. presentation of communications by Town Clerk
10. adjournment

RULE 6 PRESENTATIONS TO BE IN WRITING

All resolutions and amendments thereof shall be in writing.

RULE 7 TIME FOR PRESENTATION TO THE CLERK

All communications of whatever nature shall be submitted to the Town Clerk before 4:00 P.M. on the Friday preceding a Town Board meeting for presentation by the Town Clerk at the next Town Board meeting. All resolutions of whatever nature shall be submitted to the Town Clerk before 2:00 P.M. on Monday, the day of a Town Board meeting, for presentation by the Town Clerk to the Town Board at that night's meeting.

RULE 8 DECORUM

The Supervisor shall take the chair promptly at the hour specified for the convening of the Town Board meeting and shall preserve order and decorum. In debate, he shall prevent personal reflections and confine members to the question under discussion. He shall decide all questions of order, which decisions shall be final, unless an appeal is taken to the Town Board and sustained.

RULE 9 RECORDING YES AND NO VOTES

On roll call, the yes and no votes shall be taken without explanation and the Town Clerk shall record the names of the members and the way each shall have respectively voted.

RULE 10 WHEN A MEMBER MAY BE EXCUSED FROM VOTING

Every member who shall be in the Town Board Chambers when a question is stated by the Supervisor shall vote. A member may be excused if he be directly interested in the question. He must state his connection with the question. After stating his interest and upon obtaining consent of the majority of the members, he may be excused.

RULE 11 SPEAK WHEN RECOGNIZED BY THE SUPERVISOR

No member wishing to speak shall proceed until he shall have addressed the Supervisor from his place and shall have been recognized by him.

RULE 12 SUSPENSION OF RULES BY 2/3 CONSENT

These rules may at any time during the session be suspended by 2/3 consent of all the members of the Town Board present, however, the member making the application for such suspension must state the purpose for which the same is asked.

RULE 13 PRESENTATION OF MOTION

When a question shall be under consideration, no motion shall be received unless a suspension of the rules by 2/3 consent has been obtained under Rule 12, except the following motions:

1. for an adjournment of the Board
2. to lay on the table
3. to recess
4. to commit to a committee
5. to amend
6. directions to department heads

RULE 14 WITHDRAWAL OF RESOLUTION OR MOTION

Any resolution or motion offered by a member may be withdrawn by the member presenting it at the time before an announcement by the Supervisor of the vote thereon, or before an amendment to such resolution or motion has been adopted.

RULE 15 MOTION NOT AMENDABLE OR DEBATABLE

All motions for an adjournment, for a recess, to refer to committee or department head, or to lay on the table, shall be neither amended nor debated.

RULE 16 ALL POINTS OF ORDER NOT COVERED BY THESE RULES

On all points of order, not governed by the rules of this Town Board, Robert's Rules of Order Revised shall prevail. In the event that a point of order shall arise which shall not be covered by either the Rules of the Town Board or Robert's Rules of Order Revised, the Rules of the New York State Assembly shall be followed.

RULE 17 AMENDMENT OF RULES

The rules shall not be rescinded, altered or amended, nor any additional rule added thereto except by a majority vote of the total members of the Town Board and only after at least one day's notice in writing filed with the Town Clerk of the Town of Lancaster.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED YES
COUNCILMAN GIZA	VOTED YES
COUNCILMAN KWAK	VOTED YES
COUNCILMAN MILLER	VOTED YES
SUPERVISOR KEYSA	VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P19-21)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that the following appointments be and are hereby made
by the Town Board of the Town of Lancaster, to serve at the pleasure of the
Town Board. Unless otherwise indicated, or terminated earlier by the Town
Board, these appointments are for calendar years 1988 and 1989, at such
salaries as are set forth in the Schedule of Salaries for the years 1988
and 1989.

GENERAL ADMINISTRATIVE OFFICIALS:

BROWN, DAVID J. be and is hereby appointed Director of Administration
and Finance.

GIZA, ROBERT H. be and is hereby appointed the alternate voting
delegate to represent the Town of Lancaster at official meetings of
the Northeast Solid Waste Management Board.

FOWLER, THOMAS be and is hereby appointed 2nd Alternate Disaster
Response Coordinator.

KASPEREK, JOHN T. be and is hereby appointed Substitute Dog Control
Officer.

KEYSA, STANLEY JAY be and is hereby appointed Affirmative Action
Officer, in compliance with Title VIII of the Civil Rights Act of
1968.

KEYSA, STANLEY JAY be and is hereby appointed Budget Officer.

KEYSA, STANLEY JAY be and is hereby appointed Civil Defense Director.

KEYSA, STANLEY JAY be and is hereby appointed Disaster Response
Coordinator.

KEYSA, STANLEY JAY be and is hereby appointed Service Officer.

KOLB, DAVID be and is hereby appointed Fire Inspector - Town Line
Volunteer Fire Department.

LANEY, ROBERT L. be and is hereby appointed Code Inspector.

LANEY, ROBERT L. be and is hereby appointed 1st Alternate Disaster
Response Coordinator.

LANEY, ROBERT L. be and is hereby appointed Plumbing Inspector,
Part-time.

LO CICERO, NICHOLAS L. be and is hereby appointed Deputy Town
Attorney.

LO CICERO, NICHOLAS L. be and is hereby appointed Town Prosecutor.

MALONE, JR., EDWARD P. be and is hereby confirmed Buildings Section
Crew Chief, in the non-competitive Civil Service Class.

MILLER, JOHN T. be and is hereby appointed the voting delegate to
represent the Town of Lancaster at official meetings of the Northeast
Solid Waste Management Board.

PRZYBYLA, JOHN be and is hereby appointed Deputy Bingo Inspector.

ROBINSON, JAMES be and is hereby appointed Substitute Dog Control Officer.

ROZEK, ROBERT be and is hereby appointed Substitute Dog Control Officer.

SEIBEL, FRANK be and is hereby appointed Horological Engineer.

SHERWOOD, RICHARD J. be and is hereby appointed Town Attorney.

SIMME, JEFFREY H. be and is hereby appointed Property Manager.

STORREY, MARY be and is hereby appointed Substitute Dog Control Officer.

THILL, ROBERT P. be and is hereby appointed Registrar of Vital Statistics on a fee basis.

VAUGHAN, ANN K. be and is hereby appointed Charwoman for the Town Hall Building.

WEHNER, MICHAEL H. be and is hereby appointed Dog Control Officer.

WILKOSZ, ALFRED be and is hereby appointed Bingo Inspector.

MEMBERS OF AGENCIES, BOARDS, BUREAUS, COMMISSIONS, COUNSELS

ASSESSMENT REVIEW BOARD:

BRUNEA, THEODORE C. be and is hereby appointed Member, Assessment Review Board, for the period January 1, 1988 to September 30, 1989.

HERDZIK, ARTHUR A. be and is hereby appointed Member, Assessment Review Board, for the period January 1, 1988 to September 30, 1990.

DRUG ABUSE PREVENTION COUNCIL:

D'AMORE, ANTHONY be and is hereby appointed Member, Drug Abuse Prevention Council.

DWAN, TIMOTHY J. be and is hereby appointed Member, Drug Abuse Prevention Council.

FREEMAN, REV. MICHAEL be and is hereby appointed Member, Drug Abuse Prevention Council.

GILL, GERALD be and is hereby appointed Member, Drug Abuse Prevention Council.

MARINELLI, HARRY R. be and is hereby appointed Member, Drug Abuse Prevention Council.

ROESSLER, CHARLES be and is hereby appointed Member, Drug Abuse Prevention Council.

WHITEFORD, REV. JOHN R. be and is hereby appointed Member, Drug Abuse Prevention Council.

INDUSTRIAL DEVELOPMENT AGENCY:

BARNHARDT, JOSEPH R. be and is hereby appointed Member, Industrial Development Agency to serve at will of the Town Board.

BENZEL, HOWARD A. be and is hereby appointed Executive Secretary (non-voting), Industrial Development Agency to serve at will of the Town Board.

KEYSA, STANLEY JAY be and is hereby appointed Member, Industrial Development Agency to serve at will of the Town Board.

WEIMER, LEO N. be and is hereby appointed Member, Industrial Development Agency to serve at will of the Town Board.

PLANNING BOARD:

REID JR., JOHNSTONE N. be and is hereby appointed Member, Planning Board for the period January 1, 1988 to December 31, 1994.

POLICE COMMISSIONERS:

BENZEL, HOWARD A. be and is hereby appointed Police Commissioner.

WEIMER, LEO N. be and is hereby appointed Police Commissioner.

RECREATION COMMISSION:

ARDINO, MARY L. be and is hereby appointed Member, Recreation Commission for the period January 1, 1988 to December 31, 1992.

ZONING BOARD OF APPEALS:

KICAK, JOHN be and is hereby appointed Member, Zoning Board of Appeals for the period January 1, 1988 to December 31, 1992.

QUINN, RICHARD T. be and is hereby appointed Member, Zoning Board of Appeals for the period January 1, 1988 to December 31, 1992.

GIGLIA, JOSEPH R. be and is hereby appointed Member, Zoning Board of Appeals for the period January 1, 1988 to December 31, 1988.

ROLL, ALBERT J. be and is hereby appointed Member, Zoning Board of Appeals for the period January 1, 1988 to December 31, 1991.

HERRNREITER, ROBERT J. be and is hereby appointed Chairman Zoning Board of Appeals for the year 1988 only.

and,

BE IT FURTHER

RESOLVED, that the Town Clerk give notice of the appointment of Stanley Jay Keysa, as Affirmative Action Officer in a "display advertisement" in the Lancaster Bee in the form attached hereto and made a part hereof.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P31-33)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER TO WIT :

WHEREAS, it is necessary, from time to time, for various departments and offices of the Town of Lancaster to hire sickness, vacation or part-time help, and

WHEREAS, it is the intent of the Town Board that such temporary help be adequately compensated in respect of duties, skill and experience,

NOW, THEREFORE, BE IT

RESOLVED, that it is the intent of the Town Board that such sickness, vacation or part-time help be paid at an hourly rate not more than 1 (52 x regular hours per week) of the annual rate of the equivalent full time positions; that the respective department head determine the approximate skill level and prior Town employment of each such temporary employee; that new, temporary employees start at 75% of the rate determined as set forth above, and increased 5% of such full rate (equivalent to full-time) for each six months of cumulative Town employment or equivalent experience, as determined by the respective department head; and that each department head state in writing to the Supervisor's Office the respective hourly rate to be paid and basis for that rate; and

BE IT FURTHER

RESOLVED, that the following departments and offices of the Town of Lancaster, for the year 1988, be and hereby are authorized to hire sickness, vacation or part-time help as indicated:

- SECTION 1: Supervisor - Temporary sickness or vacation substitute for clerk-typist at a maximum rate not exceeding \$8.98 per hour; account clerk-typist or clerk-stenographer at a maximum rate of \$10.14 per hour; and entry level clerk at a maximum rate not exceeding \$6.74 per hour.
- SECTION 2: Receiver of Taxes and Assessments - Part-time clerical assistance for bookkeeping and cashier work at a maximum rate not exceeding \$8.98 per hour; and entry level clerk at a maximum rate not exceeding \$6.74 per hour.
- SECTION 3: Town Clerk - Temporary sickness or vacation substitute at maximum rate not exceeding \$8.98 per hour; temporary help for issuance of licenses at a maximum rate not exceeding \$8.98 per hour; and entry level clerk at a maximum rate not exceeding \$6.74 per hour.

- SECTION 4: Assessor - Temporary sickness or vacation substitute at a maximum rate not exceeding \$8.98 per hour; and entry level clerk at a maximum rate not exceeding \$6.74 per hour.
- SECTION 5: Buildings Foreman - Temporary cleaner for sickness or vacation in absence of charwoman, at a maximum rate not exceeding \$5.87 per hour.
- SECTION 6: Town Attorney - Temporary stenographer for sickness or vacation substitute at a maximum rate not exceeding \$10.85 per hour; and entry level clerk at a maximum rate not exceeding \$6.74 per hour.
- SECTION 7: Town Justice Department - Temporary sickness or vacation substitute at a maximum rate not exceeding \$8.98 per hour; and entry level clerk at a maximum rate not exceeding \$6.74 per hour.

and,

BE IT FURTHER

RESOLVED, that any unemployment benefit expense levied against the Town of Lancaster, by reason of past employment of a former employee, shall be apportioned by the Supervisor between such offices as used the services of such former employee during the period qualifying such employee for unemployment benefits, and the apportioned expense thus determined shall be charged to the operating budget of each such office.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P13-14)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA, TO WIT:

RESOLVED, that the following appointments by the Supervisor,
Town Clerk, Receiver of Taxes and Registrar of Vital Statistics for the
years 1988 and 1989 be and are hereby acknowledged at a salary as set forth
in the Schedule of Salaries for said years:

NANCY M. BINDHAMMER, as Deputy Town Clerk, to serve at the will
of the Town Clerk with all the powers and duties of the Town
Clerk not inconsistent with law.

ARLENE J. DERKOVITZ, as Deputy Town Clerk, to serve at the will
of the Town Clerk with all the powers and duties of the Town
Clerk not inconsistent with law.

NATALIE M. LEWANDOWSKI, as Deputy Receiver of Taxes, to serve at
the will of the Receiver of Taxes with all the powers and duties
of the Receiver of Taxes not inconsistent with law.

ELEANOR D. KUCHARSKI, as Deputy Registrar of Vital Statistics, to
serve at the will of the Registrar of Vital Statistics with all
the powers and duties of the Registrar of Vital Statistics not
inconsistent with law.

DR. HARLEY SCOTT, as Town Historian, to serve at the will of the
Supervisor.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P3)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, by the Town Board of the Town of Lancaster, as follows:

SECTION 1:

That those Town elected and appointed officials whose expenses have been allowed in the 1988 Budget, be and hereby are authorized to attend the 1987 Annual Meeting of the Association of Towns of the State of New York, to be held in New York City on February 14th, 15th, 16th, and 17th, 1988, with reimbursement for actual and necessary expenses not to exceed the sum of \$650.00 per official attending.

SECTION 2:

That SUPERVISOR STANLEY JAY KEYSA be and hereby is appointed as a delegate to the 1987 Annual Meeting of the Association of Towns of the State of New York, to be held in New York City on February 14th, 15th, 16th and 17th, 1988, and that DONALD E. KWAK and ROBERT H. GIZA be and are hereby appointed alternate delegates, in that order, to aforesaid meeting.

SECTION 3:

That during the year 1988, the following officials are hereby authorized to attend in Erie County, the regular luncheon/dinner meetings of the various official organizations relating to their official duties as Town department heads or officials, and that the necessary expenses incurred in traveling to or from said meeting and in addition thereto, the cost of such meals, not to exceed the sum of \$17.00 per luncheon or dinner, and membership fees, are hereby determined a legitimate Town expense for which such officials shall be reimbursed:

Supervisor:

American Society for Public Administration
Association of Erie County Governments
Depew-Elma-Lancaster Chamber of Commerce
Erie County Disaster Preparedness Advisory Board
Erie County Emergency Services Steering Committee
Erie County Housing Steering Committee and other Community
Development related meetings
Erie County Reval Consortium
Erie County Solid Waste Committee
Fire Services Council
Industrial Forum of Eastern Erie County
Industrial development conferences as necessary
Lancaster Opera House, Inc.
New York State Mandates Task Force
New York State Association of Large Towns
New York State Supervisors' and Legislators' Association
New York Water Pollution Control Association
Other Intermunicipal conferences in Erie County as necessary
Safety Group No. 496
Upstate Municipal Risk Association

Town Clerk:

Association of Records Managers and Administrators, Inc.
Town Clerks' Association of Erie County
Town Clerks' Association of New York State

Receiver of Taxes and/or Deputy Receiver of Taxes:

Association of Receivers and Collectors of Taxes, Erie County,
New York
Erie County Assessors' Association

Chief of Police:

Erie County Association of Chiefs of Police
Judges and Police Executives of Erie County
New York State Association of Chiefs of Police
W.N.Y. Association of Chiefs of Police

Town Justices:

Erie County Magistrates' Association
Judges and Police Executives of Erie County
New York State Magistrates Association

Court Clerks:

Court Clerks' Association
New York State Magistrates Clerks Association

Building Inspector:

Erie County Fire Inspectors' Association
Finger Lakes Seminar
National Codes Administrator
National Fire Protection Association
New York State Building Inspectors' Association codes courses -
Montour Falls
Niagara Frontier Building Inspectors
Niagara Frontier Building Inspectors' Executive Board
Niagara Frontier Building Inspectors' Seminar

Assistant Building Inspector:

Erie County Fire Inspectors' Association
Finger Lakes Seminar
Fire Inspectors' Seminar - Montour Falls
Niagara Frontier Building Inspectors
Niagara Frontier Building Inspectors' Seminar
Western New York Fire Marshalls' Association

Town Historian:

Buffalo and Erie County Historical Society
Erie County Federation of Historical Societies
New York State Historical Association
Town Historians' Association of Western New York

Assessor:

Cornell University Extension Service
Erie County Assessors' Organization
Institute of Assessing Officers
International Association of Assessing Officers
New York State Assessors' Association
New York State Assessors' Association Conference

Real Property Appraiser-Estimator (Office of the Assessor):

Cornell University Extension Service
Erie County Assessors' Association
Institute of Assessing Officers
International Association of Assessing Officers
New York State Assessors' Association
New York State Assessors' Association Conference

Highway Superintendent:

Erie County Association of Town Superintendents of Highways
New York State Association of Town Superintendents of Highways

Executive Director, Chairman - Youth Bureau:

Erie County Comprehensive Planning Committee (Youth)
New York State Association of Youth Bureaus and Youth Boards
Western New York Association of Youth Bureaus and Youth Boards

Executive Secretary - Lancaster Industrial Development Agency

Depew-Elma-Lancaster Chamber of Commerce
Industrial Development Conferences, as necessary
Industrial Forum of Eastern Erie County and Steering Committee
meetings

SECTION 4:

That all conferences, seminars, lectures and meetings not falling within a pattern of regular attendance and not exceeding \$25.00, may be approved for attendance and the payment prior thereto by the department head, or in the case of a department head, by the Supervisor.

SECTION 5:

That during the year 1988, all Town officials and employees be and hereby are authorized to be paid \$0.21 per mile for the use of their automobiles on all Town business. *2025 1/1/88 KPT*

SECTION 6:

That the Supervisor, by virtue of his appointment to the 1988 Resolutions Committee of the Association of Towns of the State of New York, be and is hereby authorized to attend the meetings of this committee during the year 1988 with reimbursement for ordinary and necessary expenses hereby authorized upon presentation of receipts.

SECTION 7:

That the Supervisor, by virtue of his election of Chairman of New York State Association of Large Towns, be and is hereby authorized to attend the meetings of this committee during the year 1988 with reimbursement for ordinary and necessary expenses hereby authorized upon presentation of receipts.

SECTION 8:

That the Supervisor, by virtue of his appointment by Governor Cuomo, to the New York State Mandates Task Force, be and is hereby authorized to attend the meetings of this committee during the year 1988 with reimbursement for ordinary and necessary expenses hereby authorized upon presentation of receipts.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P35-37)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that the engineering firm of Krehbiel Associates, Inc.,
of Tonawanda, New York, be and hereby is engaged to perform engineering
services for the Town of Lancaster on an annual retainer basis for the period
beginning January 1, 1988 and ending December 31, 1988, at the rate of
\$14,230.00 per annum, to be pro-rated monthly, and

BE IT FURTHER

RESOLVED, that an agreement be entered into by and between the Town
of Lancaster and Krehbiel Associates, Inc., Engineers, for said engineering
services and upon approval by the Town Attorney of said Agreement, the
Supervisor shall execute said Agreement on behalf of the Town of Lancaster.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P29)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA, TO WIT:

RESOLVED, that the accounting firm of Fox and Company, of
Tonawanda, New York, be and hereby is engaged to perform accounting services
for the Town of Lancaster for the period beginning January 1, 1988 and
ending December 31, 1988, in accordance with said firm's letter of
November 9, 1987, on file in the Town Clerk's Office, to be paid as billed
by Fox & Company, based on said firm's usual and applicable rates, for the
services set forth in said letter, and

BE IT FURTHER

RESOLVED, that the Supervisor be and hereby is authorized and
directed to counter-sign the letter of Fox and Company, indicating that said
firm has been retained for the year 1988.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P28)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, it is the recommendation of the Finance Committee of the
Town Board of the Town of Lancaster to invest a portion of the funds of the
Town of Lancaster, and

WHEREAS, it has been determined by said Finance Committee that
there are moneys available for temporary deposit or investment not needed
for immediate expenditure, and

WHEREAS, Fox and Company, the Town Accountants, make periodic
recommendations for such investments,

NOW, THEREFORE, BE IT

RESOLVED, that the Supervisor be and hereby is authorized for the
years 1988 and 1989, without further authority of the Town Board, to
deposit or invest for varying periods of time and in substantial accordance
with the recommendations of the Town Accountants, so much of the funds of
the Town of Lancaster in all of its accounts for specific periods of time
and at such rates of interest which, in his discretion and at such times,
it is deemed available, and shall be just and proper.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P6)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN GIZA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, it is in the public interest, in order to encourage and
attract industrial development in the Town of Lancaster, to appoint an
Industrial Development Consultant, and

WHEREAS, by letter dated November 16, 1987 Howard A. Benzel, the
present Executive Secretary of the Town of Lancaster Industrial Development
Agency, has offered to act as Industrial Development Consultant as set
forth in said offer, filed with the Town Clerk,

NOW, THEREFORE, BE IT

RESOLVED, that HOWARD A. BENZEL be and hereby is appointed
Industrial Development Consultant for the Town of Lancaster for the years
1988 and 1989 in accordance with his proposal of November 16, 1987.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P9)

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN CZAPLA, WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 GIZA, TO WIT:

WHEREAS, the Insurance Committee of the Town Board of the Town of Lancaster deems it in the public interest to bond all elected and appointed officials and employees of the Town of Lancaster for the Faithful Performance of their duties,

NOW, THEREFORE, BE IT

RESOLVED, as follows:

SECTION 1: That all elected and appointed officials and employees of the Town of Lancaster be bonded for the years 1988 and 1989 for the Faithful Performance of their duties under a Public Employee's Faithful Performance Blanket Position Bond with an amount of Indemnity of \$5,000. per official or employee.

SECTION 2: That additional indemnity be required for the following positions in the amount specified:

<u>POSITION</u>	<u>LOCATION</u>	<u>NO.</u>	<u>AMOUNT</u>
Receiver of Taxes	Town of Lancaster	1	\$200,000.00
1st. Dep. Receiver of Taxes	Town of Lancaster	1	200,000.00
Dir. of Administration & Fin.	Town of Lancaster	1	200,000.00
Town Supervisor	Town of Lancaster	1	200,000.00
Town Clerk	Town of Lancaster	1	10,000.00
Town Justices	Town of Lancaster	2	25,000.00
Highway Superintendent	Town of Lancaster	1	10,000.00
Sr. Data Proc. Clerk-Tax Rec. Off	Town of Lancaster	1	100,000.00
Clerk (Seas.) Cashier-Tax Rec. Off	Town of Lancaster	1	100,000.00

and,

BE IT FURTHER

RESOLVED, that the Firemen's Insurance Company, 333 Glen Street, Glens Falls, New York, be and is hereby approved by the Town Board of the Town of Lancaster as surety sufficient for the bond required herein.

The question of the adoption of the resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN GIZA, WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 KWAK, TO WIT:

RESOLVED, that the following Schedule of Salaries be and hereby
 is approved for the year 1988:

TO BE PAID BI-WEEKLY

Supervisor	\$30,671.00 Annually
Director of Administration & Finance	29,033.00 "
Senior Clerk-Stenographer (Supervisor's Office)	21,860.00 "
Account Clerk-Typist (Central Data Processing)	18,457.00 "
Secretary to Supervisor	20,820.00 "
Councilman (4)	8,735.00 ea."
Town Justice (2)	18,802.00 ea."
Supervising Court Clerk	18,457.00 "
Clerk-Typist to Justices	16,336.00 "
Clerk to Justices (Filipowicz)	16,336.00 "
Part-time Clerk to Justices - 80% (Full is 8.98)	7.18 per hr.
Budget Officer	7,098.00 Annually
Town Clerk	33,028.00 "
Deputy Town Clerk (Kucharski)	21,860.00 "
Deputy Town Clerk (Derkovitz)	16,336.00 "
Deputy Town Clerk (Bindhammer)	16,336.00 Annually
Part-Time Seasonal Clerk - Town Clerk (Macko)	7.63 "
Assessor	29,033.00 Annually
Real Property Appraiser-Estimator (Assessor's Office)	
(Note: subject to letter of understanding)	20,820.00 "
Supervising Tax Clerk	18,457.00 "
Receiver of Taxes & Assessments (Full is 26,118.00)	
85% Jan. 1 - June 30	22,200.00 "
90% July 1 - Dec. 31	23,506.00 "
1st Deputy Receiver of Taxes	20,820.00 "
Sr. Data Pr. Control Clerk	18,457.00 "
Part-Time Seasonal Clerk - Receiver of Taxes (Macko)	8.98 "
Town Attorney	32,050.00 Annually
Deputy Town Attorney & Town Prosecutor	23,231.00 "
Clerk-Stenographer to Town Attorney (Full Time)	19,741.00 "
Entry Level Clerk	6.74 per hr.
Charwoman - Town Hall (Part-time 25 hrs. weekly)	10,161.00 Annually
Charwoman - Town Hall (Substitute)	5.87 per hr.
Dog Control Officer	20,820.00 Annually

Assistant Dog Control Officers - on step (Full \$9.67 hr)

75%	0 - 1040 hours - cumulative Town service	7.25 per hr.
80%	1041 - 2080 " - " " "	7.74 "
85%	2081 - 3120 " - " " "	8.22 "
90%	3121 - 4160 " - " " "	8.70 "
95%	4161 - 5200 " - " " "	9.19 "
100%	5201 - 6240 " - " " "	9.67 "
Recreation Director		18,607.00 Annually
Recreation Supervisor, Sr. Citizens (Part-time)		6,299.00 "
Clerk-Typist, Recreation Department (Part-time)		8.98 per hr.
Arts & Crafts Director (4 hours weekly)		6.55 "
Building Inspector		29,033.00 Annually
Assistant Building Inspector		21,966.00 "
Property Manager (Part-time) (Simme)		2,000.00 Annually
Hot Meals Director		5.25 per hr.
Hot Meals Station Operator		5.00 "
Town Superintendent of Highways		30,514.00 Annually
Senior Clerk-Typist, Highway (Part-time) - (on step)		full 10.14 per hr.
85%	Jan. 1 - April 6	8.62 per hr.
90%	April 7 - Oct. 6	9.13 "
95%	Oct. 7 - Dec. 31	9.63 "
Executive Director, Youth Bureau		24,331.00 Annually
Clerk-Typist, Youth Bureau		16,336.00 "
Coordinator, Youth Bureau (Part-time)		5,236.00 "
Counselor, Youth Services		19,746.00 "
Counselor, Youth Services - Metz - (on step) - full		19,746.00 "
90%	Jan. 1 - May 31	17,771.00 "
95%	June 1 - Nov. 30	18,759.00 "
100%	Dec. 1 - Dec. 31	19,746.00 "
School Social Worker/Counselor		19,746.00 "
Bingo Inspector		41.60 per ins (includes mileage)
Deputy Bingo Inspector		41.60 per ins (includes mileage)
Buildings: Working Crew Chief		13.75 per hr.
Laborers (1)		10.43 "
Maintenance Worker (1)		10.91 "

TO BE PAID SEMI-ANNUALLY

Zoning Board of Appeals, Chairman	780.00 Annually
Zoning Board of Appeals, Member (6)	625.00 ea."
Town Clerk, Clerk to Zoning Board of Appeals	1,378.00 "
Planning Board, Chairman	1,035.00 "
Planning Board, Member (6)	910.00 ea."
Caretaker, Town Hall Clock	350.00 "

TO BE PAID ANNUALLY

Assessment Review Board, Chairman	130.00 per day
Assessment Review Board, Members	115.00 "

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P22-24)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

RESOLVED, that the following Schedule of Salaries be and hereby
is approved for the Police Department for the year 1988:

TO BE PAID BI-WEEKLY

Chief	\$46,183.00	Annually
Captain (2)	38,624.00	"
Lieutenant (2)	34,372.00	"
Lieutenant Contingent - Permanent (Mediak)	34,372.00	"
Detective	30,532.00	"
Patrol Officer (14)	29,153.00	"
Police Clerk (2)	18,457.00	"
Police Clerk (1) on step (Rozler)		
90% Jan. 1 - June 30	16,611.00	"
95% July 1 - Dec. 31	17,534.00	"
Police Clerk (1) on step (Cohan)		
75% Jan. 1 - June 30	13,843.00	"
80% July 1 - Dec. 31	14,766.00	"
Senior Clerk-Typist (1)	18,457.00	"

and,

BE IT FURTHER

RESOLVED, that all other types of compensation, where applicable,
be paid according to the terms of the existing agreement, dated June 3,
1987, between the Town of Lancaster and the Cayuga Club, until such time as
a new agreement is entered between said parties, at which time the terms of
compensation in such new agreement shall apply.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

RESOLVED, that the Town Superintendent of Highways be and hereby
is authorized to pay the following scale of wages for the year 1988:

Crew Chief (1)	\$13.75 per hr.
Heavy Equipment Operator (3)	11.23 " "
Light Equipment Operator (5)	10.91 " "
Laborer - 1st Grade (6)	10.43 " "
Pipe & Grade Man (0)	10.91 " "
Mechanic (1)	11.38 " "
Mechanic Crew Chief	13.75 " "

and,

BE IT FURTHER

RESOLVED, that all other types of compensation, where applicable,
be paid according to the terms of the existing agreement, dated May 18,
1987, between the Town of Lancaster and the CSEA, until such time as a new
agreement is entered between said parties, at which time the terms of
compensation in such new agreement shall apply.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUCNILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P25)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that purusant to RULE IV, "Holidays", of the Personnel Rules for employees in the service of the Town of Lancaster, as amended to August 20, 1984, the following calendar dates shall be observed as holidays during the year 1988:

January 1	New Year's Day
February 12	Lincoln's Birthday
February 15	Washington's Birthday
April 1	Good Friday
May 30	Memorial Day
July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 8	Election Day
November 11	Veterans Day
November 24	Thanksgiving Day
November 25	Day After Thanksgiving
December 24	1/2 Day Christmas Eve (12:30 P.M. - 5:00 P.M.)
December 25	Christmas Day
December 31	1/2 Day New Year's Eve (12:30 P.M. - 5:00 P.M.)

and,

BE IT FURTHER

RESOLVED, that pursuant to Article IV, "Holidays", of an agreement between the Town of Lancaster and the Town of Lancaster Highway Unit, Local #815, dated May 18, 1987, the following calendar dates shall be observed as holidays during the year 1988:

January 1	New Year's Day
February 12	Lincoln's Birthday
February 15	Washington's Birthday
April 1	Good Friday
May 30	Memorial Day
July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 8	Election Day
November 11	Veterans Day
November 24	Thanksgiving Day
November 25	Day After Thanksgiving
December 24	1/2 Day Christmas Eve
December 25	Christmas Day
December 31	1/2 Day New Year's Eve

and,

BE IT FURTHER

RESOLVED, that pursuant to SECTION 8.01, "Holidays and Holiday Assignments", of an agreement between the Town of Lancaster and the Town of Lancaster Benevolent Association, also known as the Cayuga Club, dated June 3, 1987, the following dates shall be observed as holidays during the year 1988:

January 1	New Year's Day
February 12	Lincoln's Birthday
February 15	Washington's Birthday
April 3	Easter Sunday
May 30	Memorial Day
July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 8	Election Day
November 11	Veterans Day
November 24	Thanksgiving Day
December 25	Christmas Day

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P7-8)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that pursuant to Section 3-224 of the Election Law of
the State of New York, the Town Board of the Town of Lancaster hereby
authorizes the Village of Lancaster, the Village of Depew, the Lancaster
Central School District, and the Depew Union Free School District, the use
of the Town of Lancaster voting machines during the years 1988 and 1989,
and

BE IT FURTHER

RESOLVED, that upon written application to the Town Clerk of the
Town of Lancaster, the Town Clerk be and is hereby authorized to furnish to
the Village of Lancaster, the Village of Depew, the Lancaster Central
School District, and the Depew Union Free School District, the necessary
voting machines requested for their local elections, provided the voting
machines are not required at the time requested for Town purposes of
election.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that pursuant to Section 3-224 of the Election Law of
the State of New York, the Town Board of the Town of Lancaster hereby
authorizes the Village of Lancaster, the Village of Depew, the Lancaster
Central School District, and the Depew Union Free School District, the use
of the Town of Lancaster voting machines during the years 1988 and 1989,
and

BE IT FURTHER

RESOLVED, that upon written application to the Town Clerk of the
Town of Lancaster, the Town Clerk be and is hereby authorized to furnish to
the Village of Lancaster, the Village of Depew, the Lancaster Central
School District, and the Depew Union Free School District, the necessary
voting machines requested for their local elections, provided the voting
machines are not required at the time requested for Town purposes of
election.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that the Manufacturers and Traders Trust Company,
Lancaster Branch, Marine Midland Bank, Depew Branch; Norstar Bank,
Lancaster Depew Office; Chemical Bank Western Region; and the Chase
Manhattan Bank, Depew Branch, be designated as the official co-depositories
of the Town of Lancaster for the years 1988 and 1989, and that the
Supervisor, Town Justices, Town Clerk and Receiver of Taxes and Assessment
be authorized and directed to deposit all funds coming into their hands by
virtue of their office, in said banks.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P11)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that the Lancaster Bee be and is hereby designated as
the official newspaper of the Town of Lancaster for the years 1988 and
1989, and,

BE IT FURTHER

RESOLVED, that all official notices and advertisements
authorized or required by law to be published by the Town Board of the Town
of Lancaster or any other Board, Commission or Officer of the Town of
Lancaster be published in the Lancaster Bee.

The question of the adoption of the foregoing resolution was
duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P12)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN GIZA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
CZAPLA, TO WIT:

RESOLVED, that pursuant to Sections 5-202(5), 4-119(2) and
4-120(2) of the Election Law of the State of New York, the Town Clerk of
the Town of Lancaster, be and is hereby authorized to effect publication in
the Lancaster Bee, the following Election Legal Notices for the years 1988
and 1989:

1. Publication within one (1) week preceding, the first day
of Registration and on the same day of the succeeding
week in the aforesaid newspaper, a notice of the place
for Central Voter Registration within the Town of
Lancaster and a statement of the hours and days of
Registration.
2. Publication in the aforesaid newspaper on the publication
day immediately preceding Election Day and Primary Day, a
Notice of the Election, a list of the voter polling
places, and the date and hours of the election,

and,

BE IT FURTHER

RESOLVED, that the amount to be paid for the aforesaid
publications shall be at a rate as specified in Section 70-a of the Public
Officers Law of the State of New York and shall be a General Town charge.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P4)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Town Board in accordance with Section 29(10-a) of the Town Law of the State of New York, may determine by resolution that the Supervisor shall submit to the Town Clerk, within sixty (60) days after the close of the fiscal year, a copy of the report to the State Comptroller, required by Section 30 of the General Municipal Law of the State of New York,

NOW, THEREFORE, BE IT

RESOLVED, that the Supervisor of the Town of Lancaster shall furnish to the Town Clerk, within sixty (60) days after the close of the fiscal year, a copy of the report to the State Comptroller required by Section 30 of the General Municipal Law of the State of New York for the years 1988 and 1989, and

BE IT FURTHER

RESOLVED, that the Town Clerk shall cause to be published in the official newspaper of the Town of Lancaster a notice stating a copy of the Supervisor's report to the State Comptroller, as required by Section 30 of the General Municipal Law, is on file in the Town Clerk's Office and is available for public inspection and copying, and

BE IT FURTHER

RESOLVED, that a copy of this resolution be forwarded to the Town Accountants, Fox and Company.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P-27)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
CZAPLA, TO WIT:

RESOLVED, that for the years 1988 and 1989, the Town Board of
the Town of Lancaster will consider approval of Building Permits at its
regular meetings, which have been filed with the Town Clerk, up to noon on
the date of a Town Board meeting.

The question of the adoption of the foregoing resolution was
duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P2)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that all Town Hall Offices be opened from
9:00 o'clock A.M. to 5:00 o'clock P.M. every day, Monday through Friday,
during the years 1988 and 1989.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P30)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN GIZA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK, TO WIT:

RESOLVED, that the Receiver of Taxes be instructed to collect the
tax roll for the years 1988 and 1989 according to the following schedule of
penalties:

COUNTY TAXES -

Taxes paid prior to February 16th - no fees or penalties
Taxes paid on February 16th, prior to March 1st - 1%
Taxes paid on March 1st, prior to March 16th - 2%
Taxes paid on March 16th, prior to April 1st - 3%
Taxes paid on April 1st, prior to April 16th - 4%
Taxes paid on April 16th, prior to May 1st - 5%
Add 1% per month additional thereafter.

SCHOOL TAXES -

Taxes paid prior to October 16th - no fees or penalties
Taxes paid on October 16th, prior to November 1st - 5%
Taxes paid on November 1st, prior to December 1st - 6%

The question of the adoption of the resolution was duly put to a
vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P16)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that during the years 1988 and 1989, the Auditing
Committee of the Town Board shall meet at 7:00 o'clock P.M. before each
Regular Meeting of the Town Board to audit all Town bills, and

BE IT FURTHER

RESOLVED, that for the said years, during the absence of any of
the regularly appointed members of the Auditing Committee of the Town Board
of the Town of Lancaster, Councilman Miller be and is hereby appointed to
act in place of the absent member.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P10)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK, TO WIT:

RESOLVED, that the sum of \$1,500.00 provided in the 1988 Budget for the proper observance of Memorial Day and Independence Day in the Town of Lancaster be appropriated as follows:

SECTION 1: The sum of \$1,100.00 among the Veterans organizations within the Town of Lancaster and allocated as follows:

Not to exceed \$350.00 - Lancaster Post, V.F.W.
Not to exceed \$250.00 - Twin Village Post, V.F.W.
Not to exceed \$250.00 - Depew Post, American Legion
Not to exceed \$150.00 - Korean Era Chapter 203
Not to exceed \$100.00 - American Ex-Prisoners of War

provided that such expenses as apportioned shall be paid upon properly itemized and audited vouchers which shall be received during 1988, and

SECTION 2: The sum of \$400.00 for the purpose of defraying the expenses of the proper observance of Independence Day in the Town of Lancaster, which sum shall be expended upon properly itemized and audited vouchers for such expenditure.

The question of the adoption of the resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P15)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, It has been customary in the past to extend certain
benefits enjoyed by the members of the Town Highway Department under their
negotiated contract, to the Crew Chiefs of the Highway Department and the
Working Crew Chief of the Buildings Section,

NOW, THEREFORE, BE IT

RESOLVED, that the following sections of the Contract between
the Town of Lancaster and the C.S.E.A. be and hereby are extended, for the
years 1988 and 1989, to the Crew Chiefs of the Highway Department and the
Working Crew Chief of the Buildings Section of the Town of Lancaster:

Articles

- III - Vacation
 - a) As to Crew Chief in the Highway Department,
vacation time may be taken in one or more day
periods with the concurrence of the
Superintendent of Highways, and
 - b) As to Working Crew Chief of the Buildings
Section, vacation time may be taken in one or
more day periods with the concurrence of the
Supervisor.
- IV - Holidays
- V - Sick Benefits
- VI - Death in Family
- VIII - Working Conditions
- IX - Workmen's Compensation
- X - Hours of Work
- XI - Overtime
- XIV - Jury Duty
- XV - Work Clothing
- XVI - Hospitalization
- XVII - Retirement Plan
- XXIV - Personal Leave
- XXV - Longevity Pay

The question of the adoption of the foregoing resolution was
duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P5)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, it has been customary in the past to extend certain
benefits enjoyed by the members of the Lancaster Town Police Department,
under their negotiated contract, to the Captains and Chief of Police,

NOW, THEREFORE, BE IT

RESOLVED, that the following sections of the Contract between
the Town of Lancaster and the Town of Lancaster Police Benevolent
Association be and are hereby extended, for the years 1988 and 1989, to
the Police Captains and Chief of Police of the Town of Lancaster:

Section 4.01	Uniform Allowance
Section 4.02	Uniforms and Equipment (to Captains)
Section 6.04	Longevity Pay
Section 6.09	Shooting Proficiency
Section 9.02	Accrued Vacation and Unused Holidays
Section 9.03	Bereavement Leave
Section 10.01	Sick Leave
Section 10.03	Sick Leave Upon Retirement
Section 11.01	Death Benefits
Section 11.02	Life Insurance (or equivalent)
Section 11.03	Indemnity
Section 11.04	Health Insurance
Section 12.01	Retirement Benefits
Section 15.02	Education Incentive Pay

The question of the adoption of the resolution was duly put to a
vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P18)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, the Receiver of Taxes will have need during the year 1988 to hire a temporary employee during tax collection season and during the vacation absence of the Deputy Receiver of Taxes and Tax Clerk, and

WHEREAS, the Town Clerk will have need during the year 1988 to hire a temporary employee during the peak dog licensing and conservation licensing season, and during the vacation absence of the three Deputy Town Clerks, and

WHEREAS, the Receiver of Taxes and the Town Clerk have agreed to coordinate their seasonal and vacation time employment so as to reduce or eliminate the potential unemployment exposure to the Town,

NOW, THEREFORE, BE IT

RESOLVED, that KATHLEEN B. MACKO, 8 Franklin Street, Lancaster, New York, be and is hereby confirmed as a seasonal temporary employee of the Town Clerk and of the Receiver of Taxes during their peak seasons and during vacation absences as follows:

Town Clerk from January 1 through January 15, 1988, at 85% of Clerk-Typist rate (full, \$8.98) or \$7.63 per hour.

Receiver of Taxes from January 16 through June 30, 1988, at 100% of Clerk-Typist rate of \$8.98 per hour.

Town Clerk from July 1 through September 15, 1988, at 85% of Clerk-Typist rate (full, \$8.98) or \$7.63 per hour.

Receiver of Taxes from September 16 through December 14, 1988, at 100% of Clerk-Typist rate or \$8.98 per hour.

Town Clerk from December 15th through December 31, 1988, at 85% of Clerk-Typist rate (full, \$8.98) or \$7.63 per hour.

and,

BE IT FURTHER

RESOLVED, that based upon this interdepartmental agreement between the Town Clerk and the Receiver of Taxes, full regular employee benefits are hereby extended to said KATHLEEN B. MACKO, including eligibility for vacation and or sick benefits in accordance with the Personnel Rules of the Town of Lancaster as previously adopted, and

BE IT FURTHER

RESOLVED, that said KATHLEEN B. MACKO can be shared with other departments of the Town of Lancaster as deemed advisable by the Town Clerk or Receiver of Taxes.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

(P39-40)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that the minutes from the Regular Meeting of the Town
Board, held on December 21, 1987, as presented by the Town Clerk, be and
hereby are approved.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

Janury 1, 1988

File: R-MIN (P1)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Chief of Police of the Town of Lancaster has requested the Town Board to advertise for bids to furnish unleaded gasoline to the Town of Lancaster for the year 1988, and

WHEREAS, the Police Committee of the Town Board has approved such request,

NOW, THEREFORE, BE IT

RESOLVED, that Notice to Bidders, in form attached hereto and made a part hereof, be published in the Lancaster Bee and be posted according to Law, that the Town will receive bids up to 8:15 o'clock P.M., Local Time, on January 18, 1988, in accordance with specifications on file in the office of the Town Clerk.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

LEGAL NOTICE
TOWN OF LANCASTER
NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN that sealed bids and/or proposals will be received by the Town Board of the Town of Lancaster, Erie County, New York, at the Town Hall, 21 Central Avenue, Lancaster, New York, up to 8:15 o'clock P.M., Local Time, on the 18th day of January, 1988, for furnishing unleaded gasoline to the Town of Lancaster for the year 1988, in accordance with specifications on file in the Town Clerk's Office, 21 Central Avenue, Lancaster New York 14086.

A Non-collusive Bidding Certificate must accompany each bid.

The Board reserves the right to reject any or all bids and to waive any informalities.

TOWN BOARD OF THE
TOWN OF LANCASTER

BY: ROBERT P. THILL
Town Clerk

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN GIZA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, definite plans, specifications and contract documents have been prepared by Babinsky.Klein Engineering, P.C., the engineers retained by the Town Board of the Town of Lancaster for the Police/Court Building Renovations at 525 Pavement Road, Lancaster, New York, and

WHEREAS, such plans and specifications and contract documents have been examined by the Town Board;

NOW, THEREFORE, BE IT

RESOLVED, that the plans, specifications and contract documents for the Police/Court Renovations be and hereby are approved and adopted, and

BE IT FURTHER

RESOLVED , that sealed proposals will be received, publicly opened read aloud and considered by the Supervisor of the Town of Lancaster at the Town Hall, 21 Central Avenue, Lancaster, New York, on the 25th day of January, 1988, at 3:00 o'clock P.M., Local Time, for furnishing all materials, labor and equipment for the Police/Court Building Renovations, consisting of General Construction Work, Mechanical Work, Plumbing Work and Electrical Work; and that Notice of advertisement for bids shall be published by the Town Clerk of the Town of Lancaster in the Lancaster Bee, being the official Town Newspaper and a newspaper of general circulation in the Town of Lancaster, no later than January 7, 1988, and posted according to law, said Notice shall be in the form attached hereto and made a part hereof.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

LEGAL NOTICE
NOTICE TO BIDDERS
TOWN OF LANCASTER

PROJECT TITLE: TOWN OF LANCASTER
POLICE/COURT BUILDING RENOVATIONS
525 Pavement Road
Lancaster, New York 14086

The Town of Lancaster, Lancaster, New York, will receive separate sealed bids for the Police/Court Building Renovations consisting of General Construction Work, Mechanical Work, Plumbing Work and Electrical Work, until 3:00 P.M., Local Time on the 25th day of January, 1988.

Bids will be received at the Town Clerk's Office, Lancaster, New York, at which place and hour they will be publicly opened and read aloud. The bidding documents may be examined at the following offices, starting January 7, 1988.

Babinsky.Klein Engineering, P.C.
150 Creekside Drive
Amherst, New York 14150

F.W. Dodge Division
McGraw-Hill Inf. Systems Company
5500 Main Street
Williamsville, New York 14221

Each Bidder must deposit with his bid a certified check or bid bond payable to the order of the Town of Lancaster in the amount of 5% of his base bid, subject to conditions in the Instructions to Bidders.

The successful Bidder will be required to furnish a Performance Bond in form and substance and with sureties approved by the Owner in the amount of not less than one hundred percent (100%) of the total amount of the accepted proposal.

Proposals must be submitted in duplicate on the prescribed form. All blank spaces must be fully filled in, in ink, and all amounts must be both in words and figures. Conditional bids will be considered formal. All bids must be submitted in sealed envelopes bearing on the outside the name of the Bidder, his address and the name of the project for which the bid is submitted. If forwarded by mail, the sealed envelope containing the proposal, marked as directed above, must be enclosed in another envelope, addressed as specified in the proposal form, and sent preferably by Registered Mail.

The Town of Lancaster may consider informal any bid not prepared and submitted in accordance with the provisions of these Specifications, or may waive any informalities in or reject any or all bids. No bid shall be withdrawn subsequent to the opening of bids without the consent of the Town of Lancaster for a period of sixty (60) days after the scheduled time of opening of bids.

Up to two (2) copies of the Contract documents may be obtained by Contractors at the office of Babinsky.Klein Engineering, P.C., 150 Creekside Drive, Amherst, New York 14150, upon deposit of \$50.00 for each set of documents. Checks should be made payable to the Town of Lancaster. Such deposits will be refunded to each firm that returns the drawings, specifications and other documents in good condition within thirty (30) days after the bid opening. Contract documents will be mailed only to Bidders who submit a written request.

A Non-collusive bidding certificate must accompany each bid.

A pre-bid meeting will be held on 13th, January, 1988, at the following times at the Police/Court Building:

- 9:00 a.m. - Contractor Orientation Meeting
- 9:30 a.m. - Building Walk-thru
- 10:30 a.m. - Wrap-up with questions and answer period

Attendance of all prospective bidders or their authorized representatives at the applicable pre-bid conference/site visit is mandatory. A sign-sheet and record of attendance shall be maintained.

TOWN BOARD OF THE
TOWN OF LANCASTER

BY: ROBERT P. THILL
Town Clerk

January 1, 1988

PREFILED RESOLUTION NO. 4 (REGULAR) - JANUARY 1, 1988

Kwak/_____ Approve Forestream Subdivision

At the request of Councilman Kwak, Prefiled Resolution No. 4 was withdrawn pending receipt of an engineering study.

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, recent union contracts between the Town of Lancaster
and the Cayuga Club and CSEA bargaining units have included dental insurance
to be provided for its members; and

WHEREAS, it is the intention of the Town Board to provide for similar
benefits for its non-union employees as well as its union employees;

NOW, THEREFORE, BE IT

RESOLVED, that the Town Board of the Town of Lancaster hereby
adopts a dental insurance plan known as M1 Basic with 100% prosthetics rider
to be provided by Group Health Incorporated (GHI), effective January 1, 1988,
or as soon thereafter as coverage can be implemented, in accordance with the
following:

1. There will be no cost to the employee for this coverage.
2. This coverage is for current and future employees only.
Retirees will not be covered, nor will this coverage
continue for any employee upon retirement.
3. This coverage will only be provided for those employees
who are eligible for health insurance benefits from the
Town and determination of eligibility will change from
time to time as eligibility requirements for health
insurance benefits change.
4. With the exception of new hires, employees may only enroll
every January 1st.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Town Board of the Town of Lancaster desires to create
a Sick Bank for its non-union employees, effective January 1, 1988, and

WHEREAS, the rules and regulations governing said sick bank have
been drawn by the Town Supervisor,

NOW, THEREFORE, BE IT

RESOLVED, that the Town Board of the Town of Lancaster hereby
creates a sick bank for its non-union employees, effective January 1, 1988,
in accordance with rules and regulations for same as follows:

SICK BANK
NON-UNION EMPLOYEES
TOWN OF LANCASTER

In order to aid employees who have suffered prolonged illness
and whose regular sick leave has been exhausted, a sick leave
bank is hereby established, effective January 1, 1988. The
sick bank will consist of sick time contributed by both the
Town of Lancaster and the sick bank members.

1. Only those employees who are eligible for sick leave
benefits, pursuant to "Personnel Rules for Employees
in the Service of the Town of Lancaster" adopted August,
1984, may become members of this sick bank. This sick
bank excludes Town employees who belong to a collective
bargaining unit, namely the Cayuga Club and the C.S.E.A.
Local #815. Non-union members of the Highway and Buildings
Maintenance Departments who are expressly covered per Town
Board Resolution by the provisions of a union contract,
including, but not limited to the foremen of Highway and
Buildings Maintenance Departments, are also excluded from
participation in this sick bank.
2. Since not all members of the sick bank will have a standard
number of hours in their normal work day, the bank will, in
general, be accounted for in units of hours as opposed to
days. This will normalize records for full and part-time
employees, as well as salary and hourly employees. Also,
the sick bank will be accounted for on a calendar year
basis.
3. The Town of Lancaster will make an initial contribution to
the sick bank based on the initial members who join as of
January 1, 1988. For each of those employees, the Town
will contribute the amount of hours equal to each member's
normal working day. Specifically, for each full-time hourly
employee, eight (8) hours. For any other member, the amount
of hours contributed by the Town will depend on the normal
number of hours in the employee's work day, as specified
by the employee's department head. Thereafter, the Town

will be responsible for maintaining a minimum level of hours in the sick bank per year, as stated in Section 7 below.

4. Any employee who wishes to become a member of the sick bank as of January 1, 1988, shall contribute the number of accumulated sick leave hours equal to five (5) of his/her normal work days from their accumulated sick leave. Any employee hired after the above date who wishes to become a member must complete one year of service in order to participate. Upon completion of one year of service, the employee must contribute the number of accumulated sick leave hours equal to five (5) of his/her normal work days. In addition, if the employee was hired during the period January 1, to June 30, he must contribute an additional number of hours equal to one work day. If hired during the period July 1 and December 31st, he must contribute an additional number of hours equal to one-half (1/2) of one work day.
5. Any employee who elects to join the sick bank after his day of hire or after the date of establishment of the sick bank, must contribute an initial number of accumulated sick leave hours equal to five (5) of his/her normal work days, plus one (1) day's worth of hours for each January 1 which has past since the date of establishment of the sick bank or from the date of hire, whichever occurs last.
6. On January 1 of each year, every employee who was a member of the sick bank on December 31st of the prior year, must contribute the number of accumulated sick leave hours equal to one (1) of his/her normal work days from their accumulated sick leave to the sick bank.
7. As stated above in Section 3, the Town will be responsible for maintaining a minimum amount of hours in the sick bank. If on January 1 of each year, after the employees' contributions have been added to the bank, the number of hours in the sick bank is less than five (5) "days" times the number of members in the sick bank, i.e. the sum of the following calculation made for each member: 5 x (the number of hours in the member's normal work day), the Town will contribute not more than 105 hours (approximately 15 "days" times 7 hours) to bring the total to a maximum of that level. The only other time during the year that the Town shall be responsible for contributing additional days to the sick bank is if the number of hours should reach a level of zero. If this situation should occur, the Town will contribute a maximum of 105 hours, except that in no case will the Town contribute more than 140 hours in any calendar year.
8. Any member of the sick bank who has exhausted all of his accumulated sick leave, may apply, or re-apply, for additional sick leave from the sick bank created herein by making a request for such, in writing, to the Supervisor of the Town of Lancaster. The Supervisor may then consult with the employee's department head for input on the matter. This approval must be in writing on a form prescribed by the Supervisor.
9. An employee will not be required to use his vacation leave accruals before being allowed to utilize the sick bank. An employee may elect to use his vacation accruals as sick leave.
10. If the sick bank is ever discontinued, unused sick leave in the bank will be equally distributed to those employees who are members of the sick bank at the time of discontinuation.

11. If a member of the sick bank retires or is separated from employment from the Town of Lancaster for any reason, no sick bank hours will be returned to him upon separation, regardless of whether or not he ever utilized the sick bank.
12. An employee who has been granted sick bank leave will not continue to earn regular sick leave accrual while he is utilizing sick leave time from the sick bank. That is, an employee off on sick bank leave is not considered to be in "full pay status" for purposes of computing sick leave accrual.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

WHEREAS, Clyde A. Mays, Jr., 5631 Broadway, Apt. No. 1, Lancaster, New York, has applied for a Dumping Permit for property situate on Erie Road, within the Town of Lancaster, pursuant to Chapter 22-8 of the Code of the Town of Lancaster, and

WHEREAS, the application was referred to the Building Inspector and Town Engineer for review and recommendation, and

WHEREAS, the Building Inspector and Town Engineer have completed their review and made a formal, favorable recommendation to the Town Board,
NOW, THEREFORE, BE IT

RESOLVED, that Clyde A. Mays, Jr., 5631 Broadway, Apt. No. 1, Lancaster, New York, be and is hereby authorized to to dump and dispose of materials outside permitted sanitary landfills within the Town of Lancaster, namely on premises owned by the applicant on Erie Road, said dumping to be in strict conformance with the application of the petitioner as filed in the Office of the Town Clerk, and,

BE IT FURTHER

RESOLVED, that this permit is conditioned in accordance with the recommendations of the Building Inspector and the Town Engineer as follows:

Building Inspector - "The applicant must keep all fill out of the ditch C-5 and C-5.1. If the application proposes to pipe the Town designated ditches, then the Town Engineer should make sure these pipes are correct size."

Town Engineer - "In order to maintain proper flow of this ditch at the present time and in the future, the owner will be required to maintain a bottom width of a least eight (8) feet with a side slope ratio of two (2) horizontal and one (1) vertical."

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

File: R-PRMT-DP-0 (Page 1)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Town Board has approved a subdivision involving town-
houses for sale on the south side of William Street, east of Transit Road in
the Town of Lancaster, by resolution dated April 6, 1987, and

WHEREAS, the developer has notified the Town Board that the
subdivision map in its final form incorrectly recited the coordinate values
for Building "C", and

WHEREAS, the developer now requests the Town Board to approve the
amended subdivision map with corrections so that the same can be filed under map
cover in the Erie County Clerk's Office,

NOW, THEREFORE, BE IT

RESOLVED, that the Town Board of the Town of Lancaster hereby
approves the amended subdivision map as submitted by PAT MARRANO, as Trustee
for P.A. Marrano Trust, for Eastwood Village Development and that the same be
duly recorded under map cover in the Erie County Clerk's Office, with amendments
as shown to the coordinate values for Building "C", as submitted by the
developer.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, Nick Ciccarelli, 679 Schwartz Road, Lancaster, New York,
has applied for a Dumping Permit for property situate north of 679 Schwartz
Road on the east side, within the Town of Lancaster, pursuant to Chapter
22-8 of the Code of the Town of Lancaster, and

WHEREAS, the application was referred to the Building Inspector
and Town Engineer for review and recommendation, and

WHEREAS, the Building Inspector and Town Engineer have completed
their review and made a formal, favorable recommendation to the Town Board,

NOW, THEREFORE, BE IT

RESOLVED, that Nick Ciccarelli, 679 Schwartz Road, Lancaster, New
York, be and is hereby authorized to to dump and dispose of materials
outside permitted sanitary landfills within the Town of Lancaster, namely on
premises owned by the applicant north of 679 Schwartz Road, said dumping to
be in strict conformance with the application of the petitioner as filed in
the Office of the Town Clerk, and,

BE IT FURTHER

RESOLVED, that this permit is conditioned in accordance with the
recommendation of the Building Inspector as follows:

"The applicant must keep all fill out of the ditch C-7 as
indicated on the Town's drainage map. The permit shall expire on
April 30, 1988."

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

File: R-PRMT-DP-0 (Page 1)

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

WHEREAS, Dennis D'Andrea, 6801 Clinton Street, Elma, New York, has applied for a Dumping Permit for property situate on 6216 Broadway, within the Town of Lancaster, pursuant to Chapter 22-8 of the Code of the Town of Lancaster, and

WHEREAS, the application was referred to the Building Inspector and Town Engineer for review and recommendation, and

WHEREAS, the Building Inspector and Town Engineer have completed their review and made a formal, favorable recommendation to the Town Board,
NOW, THEREFORE, BE IT

RESOLVED, that Dennis D'Andrea, 6801 Clinton Street, Elma, New York, be and is hereby authorized to to dump and dispose of materials outside permitted sanitary landfills within the Town of Lancaster, namely on premises owned by the applicant at 6216 Broadway, said dumping to be in strict conformance with the application of the petitioner as filed in the Office of the Town Clerk, and,

BE IT FURTHER

RESOLVED, that this permit is conditioned in accordance with the recommendations of the Building Inspector and Town Engineer as follows:

Building Inspector - "that no further dumping is permitted under this permit."

Town Engineer - "There is a ditch adjacent to the fill area, which must not be encroached upon during filling."

"that the owner be responsible for any fill placed too close to the ditch."

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA TO WIT:

RESOLVED, that the following Building Permit Application be and is
hereby approved and the issuance of this Building Permit be and is hereby
authorized:

<u>NO.</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>STRUCTURE</u>
490	Stanley Trzaska	5236 William St.	ER. FENCE
491	James O'Brien	606 Lake Ave.	ER. SHED

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

File: R-BLDG

Councilman Kwak requested a suspension of the necessary rule for immediate consideration of the following resolution:

SUSPENSION GRANTED:-

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY THE ENTIRE
TOWN BOARD, TO WIT:

WHEREAS, the Town Board of the Town of Lancaster has considered the need for a major north/south arterial road bisecting the Town of Lancaster from the area of Broadway (Route 20), north to the Thruway (Interstate 90), to carry increasing traffic traveling north/south, which would also serve to alleviate the growing burden on other north/south arterials in the area, and

WHEREAS, the Town Board of the Town of Lancaster deems it in the public interest to bring the need for such a north/south arterial roadway to the attention of regional planners, county and state officials,

NOW, THEREFORE, BE IT

RESOLVED, that the Town Board of the Town of Lancaster hereby requests that the Niagara Frontier Transportation Committee include the north/south arterial road or beltway to run from Broadway (Route 20) in the Town of Lancaster, northerly to I-90, in its planning for the coming year, and that the project be included in the next Transportation Bond Act of the State of New York.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1988

STATUS REPORT ON UNFINISHED BUSINESS:

1. Public Improvement Permit Authorization - Country View East Subdivision, Phase I (Marrano/Marc Equity).
The retention pond has not yet been accepted but completion is secured by a Letter of Credit expiring on November 1, 1987.
2. Public Improvement Permit Authorization - Country View East Subdivision, Phase II and Phase III (Marrano/Marc Equity).
This item remains under unfinished business until a retention basin is constructed on the Lancaster Sr. High School property.
3. Public Improvement Permit Authorization - Country View East Subdivision, Phase IV (Marrano/Marc Equity).
This item remains under unfinished business until P.I.P. No. 109 (street lighting) is accepted and a retention basin is constructed on the Lancaster Sr. High School property.
4. Public Improvement Permit Authorization - Countryside Subdivision, Phase II (Josela Enterprises)
This item remains under unfinished business until P.I.P. No. 102 (street lights) is accepted by the Town of Lancaster.
5. Public Improvement Permit Authorization - Heritage Hills Subdivision, Phase I (Marrano/Marc Equity)
The Town Board is awaiting maintenance security for P.I.P. No. 65 (retention pond) prior to acceptance.
6. Public Improvement Permit Authorization - Heritage Hills Subdivision, Phase II (Marrano/Marc Equity)
This item remains under unfinished business until P.I.P. No. 108 (street lighting) is accepted by the Town Board.
7. Public Improvement Permit Authorization - Indian Pine Village (Fischlone Const., Inc.)
On August 10, 1987, the Town Clerk was authorized to issue P.I.P. Nos. 122 (street lighting), 123 (sidewalk) and 125 (storm sewer). On September 8, 1987, the Town Clerk was authorized to issue P.I.P. No. 128 (Detention Basin). On December 21, 1987 the Town Board accepted P.I.P. No. 124 (pavement & curbs), and 125 (water lines).
8. Public Improvement Permit Authorization - Lancaster Commerce Center (Gelert Development)
The Town Board authorized issuance of P.I.P. Nos. 79 (water main) and 80 (retention basin) on June 6, 1983.
9. Public Improvement Permit Authorization - Plumb Estates (Galasso)
The item remains under unfinished business until P.I.P. No. 127 (detention basin) and P.I.P. No. 114 (street lighting) is accepted by the Town Board.
10. Public Improvement Permit Authorization - Plumb Estates South, Phase I (Galasso)
The Town Board authorized issuance of P.I.P. Nos. 116 (pavement and curbs), 117 (storm sewer), and 118 (water line) on August 11, 1987.
11. Public Improvement Permit Authorization - Plumb Estates South, Phase II (Galasso)
The Town Board authorized issuance of P.I.P. Nos. 119 (pavement and curbs), 120 (water line), and 121 (storm sewer) on August 11, 1987.

STATUS REPORT ON UNFINISHED BUSINESS CONT'D:

12. Public Improvement Permit Authorization - Warnerview Estates (Donato)
The Town Board authorized issuance of P.I.P. Nos. 129 (detention basin), 130 (water line), 131 (pavement and curbs), and 132 (storm sewer) on December 21, 1987.
13. Rezone Petition - Fischione
On December 21, 1987, a public hearing was held on this matter and the Town Board reserved decision.
14. Subdivision Approval - Forestream Village (DiLapo - Transit Rd.)
On September 8, 1987, this matter was referred to the Planning Board Chairman, Chief Fowler, Highway Superintendent, Town Engineer, and Town Planning Consultant for review and report. On December 21, 1987, the Building Inspector was directed to review the streets and maps with the Police Chief, Fire Chief and the Highway Superintendent.
15. Subdivision Approval - Meadowland Subdivision (Bosse - Off Redleln Dr.)
On November 6, 1986, this matter was referred to the Planning Board Chairman, Chief Fowler, Highway Superintendent, Town Engineer, and Town Planning Consultant for review and report.
16. Subdivision Approval - The Meadows Subdivision (Giallanza - Aurora)
On July 7, 1986, this matter was referred to the Planning Board Chairman, Chief Fowler, Highway Superintendent, Town Engineer, and Town Planning Consultant for review and report. On September 3, 1986, the Planning Board recommended to the Town Board approval of this proposed subdivision. On September 26, 1986, the Planning Board rescinded their recommendation for approval of the preliminary plot previously adopted on September 3, 1986.
17. Traffic Study - Speed Reduction, Peppermint Road
On March 16, 1987, this matter was referred to the Police and Safety Committee and to the Police Chief for investigation and recommendation.
18. Zoning Ordinance and Map Update
On June 15, 1983, Consultant Richard Brox conveyed a draft to the Town Board and Planning Board. Numerous joint sessions have been held to resolve areas of concern. SEQR review, on the ordinance only, was held on July 18, 1984. The proposed map has not been subjected to SEQR review.

8. STATUS REPORT ON UNFINISHED BUSINESS CONT'D.:

- 13. Rezone Petition - Fischione
- 14. Subdivision Approval - Forestream Village (DiLapo - Transit Rd.)
- 15. Subdivision Approval - Meadowland (Bosse - Off Redlein Dr.)
- 16. Subdivision Approval - The Meadows (Giallanza - Aurora)
- 17. Traffic Signal - Intersection, Genesee St. and Ransom Rd.
- 18. Traffic Study - Speed Reduction, Peppermint Rd.
- 19. Zoning Ordinance and Map Update

8. PERSONS DESIRING TO ADDRESS TOWN BOARD

9. PRESENTATION OF COMMUNICATIONS BY TOWN CLERK:

(See Schedule Attached)

10. ADJOURNMENT

COMMUNICATIONS:DISPOSITION

- | | |
|---|-----------------------------|
| 1. Richard T. Quinn to Supervisor -
Requests re-appointment to Zoning Board of Appeals | R & F |
| 2. NYSDOT to Supervisor -
Re: Town's report of activities in Chips program due 3/1/88. | SUPERVISOR
HIGHWAY SUPT. |
| 3. Town of Clarence Supervisor to Supervisor -
Re: proposed Sewer District No. 1 SEQR Lead Agency notification. | TOWN ATTORNEY FOR REPLY |
| 4. PIPELINE NEWS
Progress update. | R & F |
| 5. Supervisor to Town Board -
Re: Investments for October, November, and December, 1987. | R & F |
| 6. Sen. Dale Volker's Counsel to Town Clerk -
Re: Method of payment used by utility companies with respect to real property. | R & F |
| 7. Town Attorney to Town Clerk -
Transmittal of documents re: Indian Pine Village Subdivision, Phase 1. | R & F |
| 8. Building Inspector to Town Board -
Monthly report for December 1987. | R & F |
| 9. Building Inspector to Town Board -
Recommendation of approval of Mays Dumping Permit Application with condition. | R & F |
| 10. Town Engineers to Town Clerk -
Recommendation of approval of Mays Dumping Permit Application with conditions. | R & F |
| 11. Building Inspector to Town Board -
Recommendation of approval of Ciccarelli Dumping Permit Application with condition. | R & F |

COMMUNICATIONS CONT'D:DISPOSITION

- | | |
|---|------------------------|
| 12. Town Engineers to Town Clerk -
Recommendation of approval of Ciccarelli
Dumping Permit Application. | R & F |
| 13. Building Inspector to Town Board -
Recommendation of approval of D'Andrea's
Dumping Permit Application with condition. | R & F |
| 14. Town Engineers to Town Clerk -
Recommendation of approval of D'Andrea's
Dumping Permit Application with conditions. | R & F |
| 15. Intercom -
Article entitled "Regulatory Proposals
Affecting Localities." | R & F |
| 16. Recreation Commissioner Chair. and Dir. of
Recreation to Town Board -
Request Robert Giroux be hired on a full-time,
permanent basis. | BUDGET COMMITTEE |
| 17. County Environmental Health Services to Town
Board -
Approval of Completed Works re: Plumb Estates
South waterlines. | R & F |
| 18. County Environmental Health Services to Marrano
Develop. -
Approval of Completed Works re: Eastwood
Village waterlines. | R & F |
| 19. County Environmental Health Services to Town
Board -
Approval of Completed Works re: Indian Pine
Village waterlines. | R & F |
| 20. N.Y.S. Board of Equalization and Assessment to
Supervisor -
Certificate of Final State Equalization Rate
for 1987 Assessment Roll. | R & F |
| 21. Supervisor to N.Y.S. Div. of Regulatory Affairs -
Response to letter re: SEQR coordination. | R & F |
| 22. Bee Group Newspapers to Town Board -
Request designation as the Town's Official
Newspaper. | R & F |
| 23. County Dept. of Environment and Planning to
Supervisor -
News release copy re: RIGHT-TO-FARM
legislation effective 7/30/87. | TOWN ATTORNEY
R & F |
| 24. Town Attorney to Thomas Sobczak -
No objection with Building Inspector's inter-
pretation with ordinance section in the Order
to Remedy. | R & F |
| 25. Town Attorney to State Comptroller -
Comments re: delay in submitting information
on Lancaster Commerce Districts. | R & F |
| Supervisor Keysa requested a suspension of the necessary rule for
immediate consideration of the following communication -
SUSPENSION GRANTED. | |
| 26. Richard Sherwood to Town Board -
Resignation from Assessment Board of Review. | R & F |

ADJOURNMENT:

ON MOTION OF COUNCILMAN CZAPLA, AND SECONDED BY THE ENTIRE TOWN
BOARD AND CARRIED, the meeting was adjourned at 4:15 P.M. out of respect to:

JAMES X. ROLL

Signed

Robert P. Thill

Robert P. Thill, Town Clerk